

ELIM FELLOWSHIP CANADA
41st ANNUAL BUSINESS MEETING
November 5, 2025

The fortieth Annual Business Meeting was held on Wednesday, November 5th, 2025, online via Zoom. There were 29 members in attendance and 1 observer.

1. The meeting was called to order at 7:15 p.m. by the President, Ralph Byma. Tammy Hamilton made the motion for President Ralph Byma to chair the meeting. Seconded by Destiny Raine Freeman. All in favour. Motion Carried.
2. **Approval of minutes from 2024 Annual Business Meeting:** A Motion was made by Claude Favreau to accept the minutes from our 2024 Annual Business Meeting as presented, and James Slagter seconded it, all in favour. The motion was carried.
3. **President's Report:** Ralph Byma presented the president's report by starting with reflecting on God's faithfulness and outlining the fellowship's mission to advance the gospel through partnerships, tangible connections, and kingdom partnerships. He emphasized the benefits of partnering with Elim Fellowship, including practical support, leadership access, and missional alignment, and introduced the Elim Fellowship Canada School of Ministry in partnership with Nation to Nation Christian University. Ralph also announced updates to the fellowship's bylaws and statement of faith, welcomed new team members: Emely Vellacott to the office administrative team, Patrick Higgins to replace Larry Jones as Elim's bookkeeper in 2026, and three new regional reps: Navin Thoplan, Normand Aube and Destiny Raine Freeman. He also welcomed new credential holders and expressed gratitude for the dedication of current leaders. Bob Warriner made the motion to accept the President's report as presented, MaryAnn Slagter seconded, all in favour. The motion was carried.
4. Treasure's report – Larry Jones went over the highlights of the auditor's report for 2024, which was sent out by email ahead of time. A motion was made to accept the treasurer's report as presented by Gerald McAneney, seconded by Marilyn Brooks, all in favour. The Motion was carried.
5. Affirmation of the President. Elders and Directors: A link with the ballot was distributed to each voting member over Zoom to affirm the nominations as elected by the Board of Directors at their meeting on October 21st, 2025, as follows:

President (1 Year Term): Ralph Byma

2 Directors (3-Year Term): Marilyn Brooks

Claude Favreau (Director & Elder)

1 New Director (2-Year Term replacing Joanne Venneker): Anouk Dubreuil

The Ballots were collected and the voting members affirmed the nominations as elected by the Board of Directors.

Bob Warriner made a motion to adjourn the meeting, seconded by Larry Jones. All in favour. Carried. The meeting was adjourned at 8:22 p.m.

Submitted by:

A handwritten signature in cursive script that reads "Destiny Raine Freeman". The signature is written in black ink and is positioned above the printed name.

Destiny Raine Freeman
Corporate Secretary
Elim Fellowship Canada